

HIGHLANDS AND ISLANDS ENTERPRISE

PUBLIC SERVICES REFORM (SCOTLAND) ACT 2010: STATEMENT FOR 2024/25

Under the Public Services Reform (Scotland) Act 2010, we have, along with other public bodies in Scotland, a duty to publish annual public statements relating to our expenditure in the following areas:

- Public relations
- Overseas travel
- Hospitality and entertainment
- External consultancy

In addition, the Act requires public bodies to publish details on:

- Payments with a value in excess of £25,000
- Employees/members who receive remuneration in excess of £150,000.

Furthermore, the Act requires public bodies to publish a statement of the steps it has taken during that financial year to:

- Promote and increase sustainable growth through the exercise of its functions.
- Improve efficiency, effectiveness and economy in the exercise of its functions.

Our statement covering the financial year 2024/25 is set out below and includes costs relating to Wave Energy Scotland, which was established as a subsidiary of Highlands and Islands Enterprise in December 2014, Cairngorm Mountain (Scotland) Limited, which was established as a subsidiary of Highlands and Islands Enterprise in December 2018, Orkney Research and Innovation Campus, which is a joint venture with HIE Orkney and HIE Orkney which is a subsidiary of Highlands and Islands Enterprise.

Public Services Reform (Scotland) Act 2010 Highlands and Islands Enterprise for Financial Year 2024/25		
Activity	2024/25	2023/24
Public relations	£999,822	£1,181,112
Overseas travel	£18,027	£27,055
Hospitality and entertainment	£11,864	£4,078
External consultancy	£1,647,199	£2,145,186
Payments with a value in excess of £25,000 (See Appendix 1)	£61,483,531	£68,318,369
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010 Wave Energy Scotland for Financial Year 2024/25		
Activity	2024/25	2023/24
Public relations	£107,868	£184,871
Overseas travel	£2,578	£9,950
Hospitality and entertainment	£1,737	£4,706
External consultancy	Nil	£4,500
Payments with a value in excess of £25,000 (See Appendix 1)	£3,072,044	£4,691,284
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010 Cairngorm Mountain (Scotland) Limited for Financial Year 2024/25		
Activity	2024/25	2023/24
Public relations	£23,939	£6,200
Overseas travel	£1,597	£2,847
Hospitality and entertainment	£3,811	£5,202
External consultancy	£40,970	£22,425
Payments with a value in excess of £25,000 (See Appendix 1)	£1,396,892	£2,505,082
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010 Orkney Research and Innovation Campus for Financial Year 2024/25		
Activity	2024/25	2023/24
Public relations	Nil	Nil
Overseas travel	Nil	£1,504
Hospitality and entertainment	£978	£199
External consultancy	£13,500	£19,259
Payments with a value in excess of £25,000 (See Appendix 1)	£2,039,006	£44,378
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010 HIE Orkney Year 2024/25		
Activity	2024/25	2023/24
Public relations	Nil	Nil
Overseas travel	Nil	Nil
Hospitality and entertainment	Nil	Nil
External consultancy	Nil	Nil
Payments with a value in excess of £25,000 (See Appendix 1)	£867,375.00	Nil
Remunerations received in excess of £150,000	Nil	Nil

Sustainable Growth

HIE's new Strategy 2023-2028 launched in August 2023. It sets out a new vision, purpose, strategic objectives, actions and key outcomes we seek to deliver across the region and places the just transition to net zero as a core cross-cutting theme. Our new vision for the region also emphasises the importance of sustainable growth: "The Highlands and Islands is a leading net zero region with a dynamic wellbeing economy, which benefits its growing population and makes a valued contribution to Scotland."

Our purpose is to build and sustain a greener, fairer and more resilient region that benefits everyone with key outcomes of:

- A more balanced population and growing skilled workforce.
- An increase in average wages
- An increase in economic and community benefit from the transition to net zero
- An increase in productivity and innovation

We are delivering through focusing on our four pillars: People, Place, Planet, Prosperity with cross-cutting themes of net zero, fair and inclusive growth, and regional transformational opportunities running through our framework. These represent key strategic drivers in terms of what is delivered and how.

Once-in-a-generation opportunities extend across the region and we are at the forefront of sectors vital to transforming Scotland's economy such as energy, life sciences and space. More traditional sectors such as tourism, food and drink and creative industries have significant potential to innovate, evolve and grow ensuring their long-term contribution to the regional economy. Capitalising on these opportunities will be vital to our ambition to deliver for each and every part of our region.

We will tackle poverty, inequalities and inclusive growth through growing a wellbeing economy and accelerating community wealth building. Community wealth building can drive new business models and create new opportunities for increasing community benefit. Retaining and attracting young people to the region through investing in these opportunities, supporting young entrepreneurs, graduate placements and working with partners to deliver population initiatives is key.

We recognise that businesses and communities continue to be impacted by economic uncertainty, the cost of doing business, legislation and regulation, and access to skilled labour. Transitioning to net zero, fair work and innovation will be key to building resilience and sustainability.

Infrastructure such as housing, transport, education and digital alongside planning and delivering skills and training will be critical areas of partnership working to achieve the ambitions and address the challenges and

opportunities set out in our strategy. These can only be accomplished through collaborative working, involving partnership with government and across the private, public and third sectors.

Find out more in our [new strategy](#).

Efficiency, Effectiveness and Economy

HIE is constantly engaged in identifying opportunities to increase efficiency, lower costs, improve service quality and generate additional income. In ensuring HIE's delivery is optimised within the challenging budget and fiscal environment, which require to increase cost increases such as inflation and pay awards.

Aligned to the HIE Strategy 2023-28, HIE has developed a Best Value Plan designed as a framework to measure effectiveness and efficiency and drive improvements. The plan is built around a set of key performance indicators to enable us to measure progress and drive improvements across a number of themes such as customer experience, financial spend, service quality, data use, and project management. To support this activity a group is in place to actively pursue and track efficiency savings.

In line with the Scottish Government Single Scottish Estate policy HIE continue to pursue opportunities to co locate our operational office network with public sector partners to deliver efficiencies. We continue to actively engage in the Highland Property Partnership and also with HUB North. Both forums are seeking to identify opportunities for public agencies to work more closely and to co-ordinate investment and use of buildings where suitable opportunities arise. HIE support the creation of public sector HUBS. We are actively progressing discussions on a potential HUB opportunity in Portree

We continue to pursue a strategy of owning our operational office buildings where suitable opportunities arise. We seek to maximise occupancy of the operational office buildings we own by sharing space with public sector partners. We currently own our operational office buildings in Forres, Inverness, Lochgilphead, Fort William, Portree and Benbecula. Within those we have co locators within our Inverness, Lochgilphead, Portree and Benbecula. offices. We are actively pursuing opportunities to accommodate additional public sector agencies within our largest office building known as An Lochran located at Inverness Campus.

We lease our remaining operational office buildings in Auchtertyre (From UHI), Lerwick (From Shetland Council), Kirkwall (From a private landlord), Thurso (From UHI) and Stornoway (From Comhairle nan Eilean Siar). Apart from Kirkwall, which is owned by a private landlord, we lease space in all of these buildings from public sector partners, primarily local authorities. Within these buildings we have co locators sharing space in our Lerwick, Kirkwall and Stornoway offices.

Within all our operational offices we are seeking to minimise our running costs where possible.

HIE have committed to stringent vacancy and recruitment management and continue to generate recyclable savings where appropriate, encouraging a different approach to resourcing, challenging like for like replacements, looking at different delivery models to drive efficiencies. These savings contribute to the costs of HIE's pay awards and additionally free up capacity to bring in diverse skill sets and capabilities necessary to deliver on HIE's strategic plan. There is an increased focus on resource for front line delivery and the use of internal expertise/specialist.

HIE has a procurement strategy in place which supports efficiencies and Best Value, ensuring that all procurement activities are conducted in a manner that maximises value for money and improves service quality.

HIE's comprehensive approach to improving efficiency, effectiveness, and economy is evident through its commitment to continuous improvement and the implementation of strategic frameworks to support this. These efforts ensure that HIE is regarded as an organisation that is effective and efficient, inspires innovation, and achieves successful outcomes, both internally and externally.

Appendix 1

Payments with a value in excess of £25,000 – Highlands and islands Enterprise			
Payment Date	Company Name	Description	Value of Payment
04/04/2024	Pat Munro (Alness) Ltd	Building & Construction Services	150,974.38
04/04/2024	Johnstons Of Elgin	Grant	100,833.00
04/04/2024	Skills Development Scotland	IS Managed Services	92,644.19
04/04/2024	Turnberry Consulting Ltd	Professional Services	89,592.00
04/04/2024	Kishorn Port Ltd	Grant	83,123.00
04/04/2024	Caladh Inn	Grant	83,096.54
04/04/2024	JGC Engineering & Technical Services Ltd	Grant	82,166.70
04/04/2024	HRI Munro Architecture Ltd	Building & Construction Services	81,772.06
04/04/2024	D M Fabrication Ltd	Building & Construction Services	52,721.45
04/04/2024	Foula Electricity Trust	Grant	49,341.15
04/04/2024	Loch Ness Coffee Co Ltd	Grant	48,320.00
04/04/2024	Forres Area Community Trust	Grant	48,221.20
04/04/2024	Kimblad Distillery Ltd	Grant	44,381.00
04/04/2024	Scottish Aquaculture Innovation Centre	Grant	43,947.08
04/04/2024	Sabhal Mor Ostaig	Grant	43,631.00
04/04/2024	University of Edinburgh	Project Activities/Mainstream Activities	43,268.75
04/04/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	40,340.32
04/04/2024	John Gunn and Son Ltd	Building & Construction Services	39,593.84
04/04/2024	Robertson Construction Northern Ltd	Building & Construction Services	38,940.11
04/04/2024	Graham and Sibbald	Property Factoring Services	32,782.64
04/04/2024	Glenfinnan House Hotel	Grant	32,436.00
04/04/2024	EMEC	Grant	32,271.00
04/04/2024	Salar Hebridean Smokehouse	Grant	31,521.20
04/04/2024	Environmental Reclamation Services	Project Activities/Mainstream Activities	30,822.32
04/04/2024	High Life Highland	Grant	30,000.00
04/04/2024	Lochaber Chamber of Commerce	Grant	29,184.00
04/04/2024	Scottish Enterprise	Project Activities/Mainstream Activities	27,224.92
04/04/2024	Venture North	Grant	26,607.90
08/04/2024	Brodies LLP	Legal Services	60,301.84
08/04/2024	SSE Power Distribution Ltd	Project Activities/Mainstream Activities	36,981.80
11/04/2024	BT plc (BACS)	Project Activities/Mainstream Activities	143,873.19
11/04/2024	Bright Digital Marketing Ltd	Professional Services	40,500.00
11/04/2024	SRUC	Grant	33,632.00
11/04/2024	RBS Commercial Cards	Project Activities/Mainstream Activities	30,540.23
11/04/2024	EDF Energy	Utilities	26,680.28
15/04/2024	Skills Development Scotland	IS Managed Services	225,561.15
15/04/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	54,837.79
15/04/2024	Softcat Ltd	IT Services	41,238.14
16/04/2024	Cairngorm Mountain (Scotland) Ltd	Grant	50,000.00
17/04/2024	HM Revenue & Customs	PAYE/NI Contributions	330,290.65
17/04/2024	Spence & Partners	HIE Pension Contributions	275,656.29
17/04/2024	THE HIGHLAND COUNCIL	Pension Contributions	42,478.75
17/04/2024	HM Revenue & Customs	PAYE/NI Contributions	38,823.19
18/04/2024	Audit Scotland	Audit Fees	65,994.00
22/04/2024	Glenfinnan House Hotel	Grant	39,798.00
22/04/2024	Graham and Sibbald	Property Factoring Services	38,061.53
25/04/2024	Cairngorm Mountain (Scotland) Ltd	Grant	200,000.00
25/04/2024	RK Joinery Skye Ltd	Building & Construction Services	122,733.73
29/04/2024	Marsh Ltd	Insurance	105,754.07
29/04/2024	Graham and Sibbald	Property Factoring Services	74,656.79
02/05/2024	Graham and Sibbald	Property Factoring Services	54,521.44
07/05/2024	Graham and Sibbald	Property Factoring Services	341,036.52
09/05/2024	RBS Commercial Cards	Project Activities/Mainstream Activities	42,347.66
09/05/2024	Forres Area Community Trust	Grant	39,582.44
09/05/2024	Ironworks Music Venue	Project Activities/Mainstream Activities	30,900.00
09/05/2024	Deerness Distillery Ltd	Grant	30,546.00
09/05/2024	Cairngorm Mountain (Scotland) Ltd	Grant	28,269.97

Payment Date	Company Name	Description	Value of Payment
09/05/2024	Scottish Aquaculture Innovation Centre	Grant	28,067.62
09/05/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	25,482.20
10/05/2024	HM Revenue & Customs	PAYE/NI Contributions	324,798.01
10/05/2024	Spence & Partners	HIE Pension Contributions	302,935.16
10/05/2024	HM Revenue & Customs	PAYE/NI Contributions	32,008.09
10/05/2024	THE HIGHLAND COUNCIL	Pension Contributions	28,622.58
13/05/2024	Graham and Sibbald	Property Factoring Services	48,996.03
16/05/2024	Sutherland Spaceport	Grant	63,342.00
16/05/2024	Environmental Reclamation Services	Project Activities/Mainstream Activities	35,950.63
20/05/2024	Graham and Sibbald	Property Factoring Services	155,919.91
20/05/2024	Graham and Sibbald	Property Factoring Services	89,764.90
20/05/2024	Skills Development Scotland	IS Managed Services	37,182.32
23/05/2024	Cairngorm Mountain (Scotland) Ltd	Grant	302,628.34
23/05/2024	Unit 4 Business Software Ltd	IT Services	189,931.13
23/05/2024	Softcat Ltd	IT Services	77,559.62
23/05/2024	Glenfinnan House Hotel	Grant	43,454.00
23/05/2024	Skillfluence Limited	Training Services	39,130.12
23/05/2024	Midton Acrylics	Grant	25,779.00
28/05/2024	Graham and Sibbald	Property Factoring Services	123,211.22
28/05/2024	Graham and Sibbald	Property Factoring Services	30,700.88
28/05/2024	Softcat Ltd	IT Services	25,180.96
30/05/2024	The Highland Council	Rates	177,203.00
30/05/2024	Glencoe Mountain Ltd	Grant	36,498.00
03/06/2024	Skills Development Scotland	IS Managed Services	336,597.68
03/06/2024	Skillfluence Limited	Training Services	49,540.00
03/06/2024	Graham and Sibbald	Property Factoring Services	44,620.54
06/06/2024	Skillfluence Limited	Training Services	63,768.00
06/06/2024	Colin Warnock Associates Ltd	Professional Services	25,897.68
10/06/2024	RBS Commercial Cards	Project Activities/Mainstream Activities	50,899.11
10/06/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	39,500.22
10/06/2024	Skills Development Scotland	IS Managed Services	26,528.88
11/06/2024	Spence & Partners	HIE Pension Contributions	320,275.66
11/06/2024	HM Revenue & Customs	PAYE/NI Contributions	319,315.25
11/06/2024	HM Revenue & Customs	PAYE/NI Contributions	33,489.29
11/06/2024	THE HIGHLAND COUNCIL	Pension Contributions	28,622.58
13/06/2024	RK Joinery Skye Ltd	Building & Construction Services	140,662.76
17/06/2024	Stornoway Port Authority	Grant	340,571.06
17/06/2024	R Clouston Ltd	Building & Construction Services	63,546.85
20/06/2024	Sutherland Spaceport	Grant	378,550.00
20/06/2024	Marsh Ltd	Insurance	113,602.81
20/06/2024	Graham and Sibbald	Property Factoring Services	101,193.74
20/06/2024	AW Laing Ltd	Grant	45,829.00
24/06/2024	Robertson Construction Northern Ltd	Building & Construction Services	170,377.32
27/06/2024	Cairngorm Mountain (Scotland) Ltd	Grant	122,794.00
27/06/2024	Graham and Sibbald	Property Factoring Services	106,254.18
27/06/2024	University of Strathclyde	Grant	27,986.94
27/06/2024	Isle of Muck Community Enterprise	Grant	25,531.55
01/07/2024	RK Joinery Skye Ltd	Building & Construction Services	72,098.21
01/07/2024	Graham and Sibbald	Property Factoring Services	37,903.04
04/07/2024	Comhairle nan Eilean Siar	Rent	38,745.51
04/07/2024	R Clouston Ltd	Building & Construction Services	28,833.19
04/07/2024	Northton Heritage Trust	Grant	25,709.87
05/07/2024	SRUC	Grant	2,469,059.38
08/07/2024	Edinburgh Napier University	Grant	50,000.00
08/07/2024	Cairngorm Mountain (Scotland) Ltd	Grant	46,071.06
11/07/2024	Skillfluence Limited	Training Services	55,866.00
15/07/2024	HM Revenue & Customs	PAYE/NI Contributions	325,781.22
15/07/2024	Spence & Partners	HIE Pension Contributions	282,612.32
15/07/2024	Graham and Sibbald	Property Factoring Services	36,443.91
15/07/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	33,810.13

Payment Date	Company Name	Description	Value of Payment
15/07/2024	HM Revenue & Customs	PAYE/NI Contributions	30,443.01
15/07/2024	THE HIGHLAND COUNCIL	Pension Contributions	27,296.80
18/07/2024	Skills Development Scotland	IS Managed Services	149,470.42
18/07/2024	John Gunn and Son Ltd	Building & Construction Services	117,979.33
18/07/2024	Cairngorm Mountain (Scotland) Ltd	Grant	58,533.68
22/07/2024	Advanced Business Solutions	IT Services	54,425.80
25/07/2024	Cairngorm Mountain (Scotland) Ltd	Grant	150,000.00
25/07/2024	UHI	Grant	55,314.02
29/07/2024	Turnberry Consulting Ltd	Professional Services	27,939.00
01/08/2024	Computacenter UK Ltd	IT Services	359,217.03
01/08/2024	Graham and Sibbald	Property Factoring Services	84,094.06
01/08/2024	Softcat Ltd	IT Services	72,425.66
05/08/2024	Sutherland Spaceport	Grant	257,141.00
05/08/2024	Stornoway Port Authority	Grant	69,330.50
05/08/2024	R Clouston Ltd	Building & Construction Services	54,088.78
05/08/2024	Burray Boatyard Ltd	Grant	47,006.00
05/08/2024	John Gunn and Son Ltd	Building & Construction Services	43,699.82
05/08/2024	Cairngorm Mountain (Scotland) Ltd	Grant	38,955.58
08/08/2024	UHI	Grant	444,291.71
08/08/2024	Skillfluence Limited	Training Services	48,574.86
08/08/2024	Pat Munro (Alness) Ltd	Building & Construction Services	46,327.13
08/08/2024	RK Joinery Skye Ltd	Building & Construction Services	39,543.14
08/08/2024	RBS Commercial Cards	Project Activities/Mainstream Activities	26,691.84
12/08/2024	HM Revenue & Customs	PAYE/NI Contributions	316,153.27
12/08/2024	Spence & Partners	HIE Pension Contributions	302,448.98
12/08/2024	Coastal Workboats Scotland Ltd	Grant	81,608.00
12/08/2024	Skills Development Scotland	IS Managed Services	67,004.68
12/08/2024	Cairngorm Mountain (Scotland) Ltd	Grant	41,827.59
12/08/2024	HM Revenue & Customs	PAYE/NI Contributions	28,861.90
12/08/2024	THE HIGHLAND COUNCIL	Pension Contributions	26,253.44
12/08/2024	Computacenter UK Ltd	IT Services	25,708.62
15/08/2024	Skills Development Scotland	IS Managed Services	168,165.43
15/08/2024	HRI Munro Architecture Ltd	Building & Construction Services	28,336.63
19/08/2024	Astroagency Limited	Professional Services	36,007.62
19/08/2024	Northern Engineering and Welding Co Ltd	Grant	26,199.00
22/08/2024	Saba Software (Canada) Inc	IT Services	28,536.28
27/08/2024	Sutherland Spaceport	Grant	171,367.00
27/08/2024	Cairngorm Mountain (Scotland) Ltd	Grant	86,687.30
27/08/2024	Graham and Sibbald	Property Factoring Services	60,558.46
27/08/2024	South Islay Development	Grant	37,910.49
27/08/2024	Ironworks Music Venue	Project Activities/Mainstream Activities	26,978.00
02/09/2024	Skills Development Scotland	IS Managed Services	108,668.48
02/09/2024	Graham and Sibbald	Property Factoring Services	105,723.17
02/09/2024	Scottish Aquaculture Innovation Centre	Grant	49,498.62
05/09/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	426,437.76
05/09/2024	Pat Munro (Alness) Ltd	Building & Construction Services	125,820.25
05/09/2024	The Highland Council	Project Activities/Mainstream Activities	75,221.74
05/09/2024	HRI Munro Architecture Ltd	Building & Construction Services	33,309.08
11/09/2024	RK Joinery Skye Ltd	Building & Construction Services	202,556.50
11/09/2024	Skillfluence Limited	Training Services	36,450.00
11/09/2024	RBS Commercial Cards	Project Activities/Mainstream Activities	33,277.47
11/09/2024	Brodies LLP	Legal Services	32,979.20
11/09/2024	GMR Henderson	Building & Construction Services	32,856.64
11/09/2024	Graham and Sibbald	Property Factoring Services	28,320.85
12/09/2024	HM Revenue & Customs	PAYE/NI Contributions	324,049.50
12/09/2024	Spence & Partners	HIE Pension Contributions	316,264.28
12/09/2024	HM Revenue & Customs	PAYE/NI Contributions	29,692.27
12/09/2024	THE HIGHLAND COUNCIL	Pension Contributions	26,253.44
16/09/2024	Spence and Partners	Pension Services	25,200.00
23/09/2024	Cairngorm Mountain (Scotland) Ltd	Grant	234,791.05

Payment Date	Company Name	Description	Value of Payment
16/09/2024	Skills Development Scotland	IS Managed Services	41,420.94
23/09/2024	Graham and Sibbald	Property Factoring Services	57,482.19
23/09/2024	The Highland Council	Project Activities/Mainstream Activities	35,596.10
23/09/2024	Ashley Ann Ltd	Grant	27,987.50
23/09/2024	Ironworks Music Venue	Project Activities/Mainstream Activities	26,978.00
23/09/2024	Torrance Partnership	Professional Services	26,733.00
26/09/2024	Graham and Sibbald	Property Factoring Services	29,381.85
01/10/2024	Cairngorm Mountain (Scotland) Ltd	Grant	35,687.39
08/10/2024	TSL Contractors	Building & Construction Services	697,348.49
08/10/2024	Skills Development Scotland	IS Managed Services	327,806.56
08/10/2024	Audit Scotland	Audit Fees	131,470.13
08/10/2024	Cairngorm Mountain (Scotland) Ltd	Grant	78,020.51
08/10/2024	Kishorn Port Ltd	Grant	41,029.00
08/10/2024	Whitesales Ltd	Project Activities/Mainstream Activities	30,631.57
08/10/2024	AW Laing Ltd	Grant	29,858.00
08/10/2024	South Islay Development	Grant	27,796.74
08/10/2024	Brave New Spirits Ltd	Grant	25,250.50
10/10/2024	RK Joinery Skye Ltd	Building & Construction Services	262,232.00
10/10/2024	Softcat Ltd	IT Services	48,530.17
10/10/2024	Macaulay College C.I.C	Grant	35,902.00
10/10/2024	Cairngorm Mountain (Scotland) Ltd	Grant	31,809.24
10/10/2024	Skills Development Scotland	IS Managed Services	26,676.30
11/10/2024	HM Revenue & Customs	PAYE/NI Contributions	315,911.47
11/10/2024	Spence & Partners	HIE Pension Contributions	284,357.56
11/10/2024	HM Revenue & Customs	PAYE/NI Contributions	29,401.33
11/10/2024	THE HIGHLAND COUNCIL	Pension Contributions	26,342.38
17/10/2024	Sutherland Spaceport	Grant	120,019.00
17/10/2024	Fair Isle Bird Observatory Trust	Grant	102,140.22
17/10/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	69,527.26
17/10/2024	Spence and Partners	Pension Services	63,300.00
17/10/2024	Skillfluence Limited	Training Services	59,004.00
17/10/2024	RBS Commercial Cards	Project Activities/Mainstream Activities	38,113.49
17/10/2024	Scottish Enterprise	Project Activities/Mainstream Activities	30,000.00
17/10/2024	Graham and Sibbald	Property Factoring Services	25,160.28
17/10/2024	Orkney Islands Council	Grant	25,000.00
24/10/2024	Pat Munro (Alness) Ltd	Building & Construction Services	60,370.37
24/10/2024	Fair Isle Bird Observatory Trust	Grant	31,514.05
24/10/2024	Gow's Lybster Ltd	Grant	30,432.00
24/10/2024	Ironworks Music Venue	Project Activities/Mainstream Activities	26,978.00
28/10/2024	Portree (H&I) Limited	Property Purchase	293,942.70
30/10/2024	Cairngorm Mountain (Scotland) Ltd	Grant	300,000.00
30/10/2024	Orbital Express Launch Ltd	Grant	199,134.00
30/10/2024	Scottish Enterprise	Project Activities/Mainstream Activities	40,309.46
30/10/2024	Fair Isle Bird Observatory Trust	Grant	28,424.02
05/11/2024	Fair Isle Bird Observatory Trust	Grant	94,790.41
05/11/2024	Skills Development Scotland	IS Managed Services	40,810.62
05/11/2024	Braidreef Limited	Grant	40,582.00
05/11/2024	Turnberry Consulting Ltd	Professional Services	40,415.88
07/11/2024	Skills Development Scotland	IS Managed Services	27,302.87
11/11/2024	HM Revenue & Customs	PAYE/NI Contributions	315,213.17
11/11/2024	Spence & Partners	HIE Pension Contributions	241,568.00
11/11/2024	EDF Energy	Utilities	39,486.84
11/11/2024	HM Revenue & Customs	PAYE/NI Contributions	29,373.99
11/11/2024	THE HIGHLAND COUNCIL	Pension Contributions	26,327.96
14/11/2024	TSL Contractors	Building & Construction Services	232,426.76
14/11/2024	RK Joinery Skye Ltd	Building & Construction Services	228,263.78
14/11/2024	Lewis Builders Ltd	Building & Construction Services	74,772.64
14/11/2024	Graham and Sibbald	Property Factoring Services	71,836.99
14/11/2024	Marsh Ltd	Insurance	71,674.80
14/11/2024	Skillfluence Limited	Training Services	65,076.00

Payment Date	Company Name	Description	Value of Payment
14/11/2024	Cairngorm Mountain (Scotland) Ltd	Grant	29,588.38
14/11/2024	Venture North	Grant	26,443.90
18/11/2024	Marsh Ltd	Insurance	184,902.66
18/11/2024	AW Laing Ltd	Grant	44,647.86
21/11/2024	Fair Isle Bird Observatory Trust	Grant	92,199.71
21/11/2024	WBD Sports Events Ltd	Project Activities/Mainstream Activities	64,200.00
21/11/2024	Scottish Aquaculture Innovation Centre	Grant	63,940.49
25/11/2024	Graham and Sibbald	Property Factoring Services	62,736.32
25/11/2024	Dunnet Bay Distillers	Grant	41,473.90
25/11/2024	Torrance Partnership	Professional Services	30,012.00
28/11/2024	Cairngorm Mountain (Scotland) Ltd	Grant	151,387.51
28/11/2024	Graham and Sibbald	Property Factoring Services	82,368.76
28/11/2024	Fair Isle Bird Observatory Trust	Grant	33,762.11
28/11/2024	Ironworks Music Venue	Project Activities/Mainstream Activities	26,978.00
02/12/2024	Skills Development Scotland	IS Managed Services	101,392.83
05/12/2024	Fair Isle Bird Observatory Trust	Grant	105,358.78
05/12/2024	Kishorn Port Ltd	Grant	54,854.00
09/12/2024	RK Joinery Skye Ltd	Building & Construction Services	143,851.33
09/12/2024	Skills Development Scotland	IS Managed Services	62,962.96
09/12/2024	HRI Munro Architecture Ltd	Building & Construction Services	43,902.09
09/12/2024	Kishorn Port Ltd	Grant	38,941.00
09/12/2024	RBS Commercial Cards	Project Activities/Mainstream Activities	34,058.20
12/12/2024	TSL Contractors	Building & Construction Services	455,814.58
12/12/2024	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	318,849.62
12/12/2024	Spence & Partners	HIE Pension Contributions	315,070.84
12/12/2024	HM Revenue & Customs	PAYE/NI Contributions	314,817.26
12/12/2024	Morrison Construction Ltd	Building & Construction Services	120,903.30
12/12/2024	Ipsos MORI Ltd	Professional Services	72,000.00
12/12/2024	Astroagency Limited	Professional Services	64,113.95
12/12/2024	Skillfluence Limited	Training Services	39,498.23
12/12/2024	Lewis Builders Ltd	Building & Construction Services	37,684.61
12/12/2024	HM Revenue & Customs	PAYE/NI Contributions	29,386.78
12/12/2024	THE HIGHLAND COUNCIL	Pension Contributions	26,327.96
12/12/2024	Cairngorm Mountain (Scotland) Ltd	Grant	25,680.42
16/12/2024	Aviemore & Glenmore Community Trust	Grant	74,076.43
16/12/2024	The Uist Distilling Company Ltd	Grant	66,000.00
16/12/2024	Graham and Sibbald	Property Factoring Services	57,482.19
16/12/2024	Cairngorm Brewery	Grant	48,383.90
16/12/2024	Tiree Community Enterprise Ltd	Grant	42,792.00
16/12/2024	Skillfluence Limited	Training Services	37,422.00
16/12/2024	Graham and Sibbald	Property Factoring Services	29,715.01
19/12/2024	Fair Isle Bird Observatory Trust	Grant	197,815.44
19/12/2024	G & A Leask Ltd	Grant	93,935.61
19/12/2024	AW Laing Ltd	Grant	48,825.27
19/12/2024	The Highland Council	Project Activities/Mainstream Activities	45,348.53
19/12/2024	Graham and Sibbald	Property Factoring Services	37,974.16
19/12/2024	Tiree Community Gym CIC	Grant	34,067.23
23/12/2024	Cairngorm Mountain (Scotland) Ltd	Grant	436,130.50
23/12/2024	The Highland Council	Grant	391,006.65
23/12/2024	GARAVENTA AG	Project Activities - Cairngorm	103,290.65
23/12/2024	Marsh Ltd	Insurance	91,346.49
23/12/2024	Lochaline Quartz Sand Mine Ltd	Grant - Bounced Payment	41,799.00
23/12/2024	Modular West Ltd	Grant	40,000.00
23/12/2024	Lochaber Chamber of Commerce	Grant	35,250.00
24/12/2024	TSL Contractors	Building & Construction Services	268,859.72
24/12/2024	Graham and Sibbald	Property Factoring Services	38,473.52
09/01/2025	HM Revenue & Customs	PAYE/NI Contributions	308,454.87
09/01/2025	Spence & Partners	HIE Pension Contributions	288,455.89
09/01/2025	Loch Torridon Hotel	Grant	120,620.00
09/01/2025	RK Joinery Skye Ltd	Building & Construction Services	77,377.18

Payment Date	Company Name	Description	Value of Payment
09/01/2025	Cairngorm Mountain (Scotland) Ltd	Grant	36,185.40
09/01/2025	Lewis Builders Ltd	Building & Construction Services	32,725.90
09/01/2025	Mott MacDonald Ltd	Professional Services	30,600.02
09/01/2025	HM Revenue & Customs	PAYE/NI Contributions	29,473.47
09/01/2025	THE HIGHLAND COUNCIL	Pension Contributions	26,382.06
09/01/2025	RBS Commercial Cards	Project Activities/Mainstream Activities	26,200.22
13/01/2025	JGC Engineering & Technical Services Ltd	Grant	56,790.22
13/01/2025	Brodies LLP	Legal Services	36,972.24
13/01/2025	Skills Development Scotland	IS Managed Services	33,793.27
16/01/2025	Fair Isle Bird Observatory Trust	Grant	59,295.36
20/01/2025	Morrison Construction Ltd	Building & Construction Services	95,838.76
20/01/2025	Northern Engineering and Welding Co Ltd	Grant	31,862.00
20/01/2025	Aviemore & Glenmore Community Trust	Grant	31,030.16
20/01/2025	An Taigh Ceilidh	Grant	28,787.40
23/01/2025	Lochaline Quartz Sand Mine Ltd	Grant	61,210.00
27/01/2025	Skills Development Scotland	IS Managed Services	273,549.11
27/01/2025	Cairngorm Mountain (Scotland) Ltd	Grant	180,000.00
27/01/2025	Graham and Sibbald	Property Factoring Services	66,512.30
27/01/2025	Spence and Partners	Pension Services	49,260.00
30/01/2025	Comhairle nan Eilean Siar	Grant	200,471.75
30/01/2025	Ironworks Music Venue	Project Activities/Mainstream Activities	83,356.00
30/01/2025	Softcat Ltd	IT Services	75,751.57
30/01/2025	Access UK Ltd	IT Services	45,000.00
30/01/2025	Fair Isle Bird Observatory Trust	Grant	41,316.97
13/02/2025	HRI Munro Architecture Ltd	Building & Construction Services	41,486.40
14/02/2025	Black Isle Brewery Co Ltd	Grant	36,617.48
14/02/2025	Cairngorm Mountain (Scotland) Ltd	Grant	254,519.28
14/02/2025	Cnoc Soilleir Ltd	Grant	149,485.70
14/02/2025	Fair Isle Bird Observatory Trust	Grant	63,585.33
14/02/2025	THE HIGHLAND COUNCIL	Pension Contributions	26,748.55
14/02/2025	Knoydart Foundation Operations	Grant	26,448.00
14/02/2025	West Highland Chamber of Commerce	Grant	35,250.00
14/02/2025	Macaulay College C.I.C	Grant	27,875.00
14/02/2025	RBS Commercial Cards	Project Activities/Mainstream Activities	38,399.78
14/02/2025	Shetland Livestock Marketing Group	Grant	34,809.74
14/02/2025	Spence - Contribution Payments	HIE Pension Contributions	249,689.17
14/02/2025	Ullapool Harbour Trust	Grant	34,171.00
14/02/2025	Nevis Range Development Co Ltd	Grant	50,000.00
14/02/2025	An Taigh Ceilidh	Grant	28,787.40
14/02/2025	G & A Leask Ltd	Grant	48,175.22
17/02/2025	RK Joinery Skye Ltd	Building & Construction Services	120,942.80
18/02/2025	SRUC	Grant	34,452.00
18/02/2025	Torrance Partnership	Professional Services	52,334.88
18/02/2025	Turnberry Consulting Ltd	Professional Services	32,353.50
18/02/2025	Moray Shellfish Ltd	Grant	29,422.00
18/02/2025	G & A Leask Ltd	Grant	85,502.00
19/02/2025	TSL Contractors	Building & Construction Services	289,510.92
20/02/2025	Aviemore & Glenmore Community Trust	Grant	63,925.34
20/02/2025	Cnoc Soilleir Ltd	Grant	40,603.66
20/02/2025	Graham & Sibbald	Property Factoring Services	40,086.79
20/02/2025	Sumitomo Electric UK Power Cables Ltd	Grant	1,915,359.00
21/02/2025	Morrison Construction Ltd	Building & Construction Services	183,802.38
24/02/2025	THE INLAND REVENUE (P1)	PAYE/NI Contributions	312,512.19
25/02/2025	Computacenter UK Ltd	IT Services	49,130.96
25/02/2025	Fair Isle Bird Observatory Trust	Grant	33,203.42
25/02/2025	Ipsos MORI Ltd	Professional Services	72,000.00
25/02/2025	Kirkjuvagr Ltd	Grant	54,825.00
25/02/2025	Skillfluence Ltd	Training Services	68,142.00
25/02/2025	Wick Development Trust	Grant	51,310.31
25/02/2025	Jamiesons Spinning (Shetland) Ltd	Grant	32,643.00

Payment Date	Company Name	Description	Value of Payment
27/02/2025	D MacDonald (Building Contractors) Ltd	Building & Construction Services	201,524.31
27/02/2025	Fair Isle Bird Observatory Trust	Grant	43,288.47
27/02/2025	Graham and Sibbald	Property Factoring Services	57,313.02
27/02/2025	Morrison Construction Ltd	Building & Construction Services	188,775.92
27/02/2025	Pat Munro Construction Ltd	Building & Construction Services	26,370.55
27/02/2025	Twin Deer Law	Grant	108,000.00
04/03/2025	AW Laing Ltd	Grant	57,108.61
04/03/2025	Braidreef Ltd	Grant	59,418.00
04/03/2025	Calanais Visitor Centre	Grant	35,715.05
04/03/2025	Comhairle nan Eilean Siar	Grant	177,992.65
04/03/2025	Gael Force Group	Grant	84,459.00
04/03/2025	Visit Inverness Loch Ness Ltd	Grant	32,579.09
05/03/2025	Calanais Visitor Centre	Grant	62,369.28
05/03/2025	Graham and Sibbald	Property Factoring Services	31,674.88
05/03/2025	RBS Commercial Cards	Project Activities/Mainstream Activities	38,399.78
06/03/2025	Green Marine (UK) Ltd	Grant	82,462.00
06/03/2025	Imenco UK Ltd	Grant	37,418.39
06/03/2025	Otter Ferry Seafish Ltd	Grant	46,947.73
06/03/2025	RK Joinery Skye Ltd	Building & Construction Services	93,578.98
06/03/2025	TSL Contractors	Building & Construction Services	346,023.86
06/03/2025	Pat Munro Construction Ltd	Building & Construction Services	51,688.68
11/03/2025	Calanais Visitor Centre	Grant	34,394.34
11/03/2025	Fair Isle Bird Observatory Trust	Grant	80,973.32
11/03/2025	Green Marine (UK) Ltd	Grant	29,087.00
11/03/2025	Hebridean Spa Ltd	Grant	30,201.90
11/03/2025	Scottish Enterprise	Grant	46,836.00
11/03/2025	Skillfluence Ltd	Training Services	58,758.00
11/03/2025	G & A Leask Ltd	Grant	78,257.66
11/03/2025	YNG Media Group Ltd	Project Activities/Mainstream Activities	68,478.00
12/03/2025	THE HIGHLAND COUNCIL	Pension Contributions	26,755.87
12/03/2025	Spence - Contribution Payments	HIE Pension Contributions	268,888.41
12/03/2025	HM Revenue & Customs	PAYE/NI Contributions	312,488.80
12/03/2025	HM Revenue & Customs	PAYE/NI Contributions	30,020.64
13/03/2025	Black Isle Brewery Co Ltd	Grant	63,893.65
13/03/2025	Cnoc Soilleir Ltd	Grant	45,228.95
13/03/2025	Computacenter UK Ltd	IT Services	335,632.85
13/03/2025	Graham and Sibbald	Property Factoring Services	25,760.10
13/03/2025	Green Marine (UK) Ltd	Grant	41,863.00
13/03/2025	Loch Torridon Hotel	Grant	49,269.00
13/03/2025	Modular West Ltd	Grant	35,696.81
13/03/2025	The Moray Council	Grant	30,000.00
13/03/2025	Albyn Enterprises	Grant	48,213.90
13/03/2025	Hotel in the Skye Limited	Grant	90,330.00
18/03/2025	Comm' Dev' Company of Nesting	Grant	36,147.00
18/03/2025	Fair Isle Bird Observatory Trust	Grant	29,095.36
18/03/2025	Green Marine (UK) Ltd	Grant	30,537.00
18/03/2025	Modular West Ltd	Grant	73,026.53
18/03/2025	Otter Ferry Seafish Ltd	Grant	91,375.14
18/03/2025	RBS Commercial Cards	Project Activities/Mainstream Activities	78,770.88
18/03/2025	Scottish Salmon Company	Grant	232,078.00
18/03/2025	Skills Development Scotland	IS Managed Services	102,784.09
18/03/2025	The Highland Council	Project Activities/Mainstream Activities	26,148.99
18/03/2025	Tiree Music Festival CIC	Grant	80,000.00
18/03/2025	Torrance Partnership	Professional Services	29,913.00
18/03/2025	Wick Development Trust	Grant	35,762.69
18/03/2025	Moray Shellfish Ltd	Grant	36,028.00
18/03/2025	G & A Leask Ltd	Grant	90,159.29
18/03/2025	Miele's Gelateria Ltd	Grant	49,926.50
18/03/2025	Farmer Jones Academy CIC	Grant	154,495.85
18/03/2025	Highland Metals Ltd	Grant	68,000.00

Payment Date	Company Name	Description	Value of Payment
18/03/2025	Culloden House Hotel	Grant	117,033.91
18/03/2025	Torrylinn Developments Limited	Grant	58,714.97
20/03/2025	Compass Building & Construction	Building & Construction Services	61,458.82
20/03/2025	D MacDonald (Building Contractors) Ltd	Building & Construction Services	195,893.98
20/03/2025	Morrison Construction Ltd	Building & Construction Services	124,064.59
20/03/2025	Skills Development Scotland	IS Managed Services	35,922.75
20/03/2025	South Islay Development	Grant	275,369.86
20/03/2025	TSL Contractors	Building & Construction Services	420,568.49
20/03/2025	Ullapool Harbour Trust	Grant	26,829.00
20/03/2025	Mackenzie Construction Ltd	Building & Construction Services	144,585.17
20/03/2025	Hotel in the Skye Limited	Grant	72,678.00
20/03/2025	Pat Munro Construction Ltd	Building & Construction Services	61,535.75
20/03/2025	AA Carrots Ltd	Grant	59,953.00
20/03/2025	TC Young Solicitors	Grant	149,150.00
21/03/2025	FMS Law Limited	Grant	161,500.00
25/03/2025	Cairngorm Mountain (Scotland) Ltd	Grant	209,297.00
25/03/2025	CMS Cameron McKenna Nabarro Olswang	Legal Services	26,422.16
25/03/2025	Comhairle nan Eilean Siar	Grant	292,519.78
25/03/2025	Fair Isle Bird Observatory Trust	Grant	40,575.28
25/03/2025	Gael Force Group	Grant	151,304.72
25/03/2025	John O'Groats Mill Trust	Grant	113,265.08
25/03/2025	Morrison Construction Ltd	Building & Construction Services	289,058.08
25/03/2025	Ness Engineering Ltd	Grant	25,111.08
25/03/2025	Orkney Islands Council	Grant	1,296,388.00
25/03/2025	Orkney Research & Innovation Campus	Grant	200,433.67
25/03/2025	RK Joinery Skye Ltd	Building & Construction Services	445,896.28
25/03/2025	Skills Development Scotland	IS Managed Services	26,666.39
25/03/2025	Sniffer	Grant	26,039.00
25/03/2025	Tobermory Harbour Association	Grant	57,298.00
25/03/2025	Wick Development Trust	Grant	38,533.45
25/03/2025	Wick Harbour Authority	Grant	191,792.48
25/03/2025	COPE Ltd	Grant	103,494.81
25/03/2025	Seaspray (Shetland) Ltd	Grant	31,276.28
25/03/2025	Bigton Collective Limited	Grant	41,951.07
25/03/2025	Culloden House Hotel	Grant	25,936.33
25/03/2025	James Taylor and Son	Grant	161,446.00
27/03/2025	Aviemore & Glenmore Community Trust	Grant	47,992.28
27/03/2025	Dynam	Project Activities/Mainstream Activities	44,160.00
27/03/2025	Fair Isle Bird Observatory Trust	Grant	57,241.81
27/03/2025	Graham and Sibbald	Property Factoring Services	141,140.98
27/03/2025	John O'Groats Mill Trust	Grant	53,816.07
27/03/2025	MacLeans Highland Bakery Ltd	Grant	26,012.00
27/03/2025	Orkney Islands Council	Project Activities/Mainstream Activities	26,969.51
27/03/2025	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	464,069.24
27/03/2025	RI Cruden Ltd	Grant	77,805.00
27/03/2025	Skills Development Scotland	IS Managed Services	52,536.57
27/03/2025	Softcat Ltd	IT Services	203,518.26
27/03/2025	SRUC	Grant	112,378.46
27/03/2025	The Highland Council	Grant	785,109.00
27/03/2025	Turnberry Consulting Ltd	Professional Services	61,858.50
27/03/2025	G & A Leask Ltd	Grant	90,927.14
27/03/2025	Papa Stour History and Community Gro	Grant	25,547.57
27/03/2025	Torrylinn Developments Limited	Grant	54,926.06
31/03/2025	Dunnet Bay Distillers	Grant	222,254.62
31/03/2025	Ross-shire Engineering Ltd	Grant	653,693.00
31/03/2025	Scottish Salmon Company	Grant	2,423,923.00
31/03/2025	Spence - Contribution Payments	HIE Pension Contributions	640,000.00
31/03/2025	Stornoway Port Authority / Pier & Harbour	Grant	257,188.05
31/03/2025	Sumitomo Electric UK Power Cables Ltd	Grant	2,832,590.87
31/03/2025	The Highland Council	Professional Services	86,312.00

Payment Date	Company Name	Description	Value of Payment
31/03/2025	The Scottish Government	Return of EU funding	714,760.54
31/03/2025	TSL Contractors	Building & Construction Services	797,950.39
31/03/2025	University of the Highlands and Islands	Property Purchase	819,273.00
31/03/2025	Nessgro Ltd	Grant	245,264.00
31/03/2025	Leco Marine UK Ltd	Grant	139,500.00
31/03/2025	Aqua Nor	Project Activities/Mainstream Activities	49,308.17
31/03/2025	HIE Orkney	Grant	867,375.00

Payments with a value in excess of £25,000 – Wave Energy Scotland Ltd			
Payment Date	Company Name	Description	Value of Payment
04/04/2024	Edinburgh Innovations Ltd	Project Activities/Mainstream Activities	43,560.00
04/04/2024	Blackfish Engineering Design Ltd	Grant	29,506.95
04/04/2024	University of Plymouth	Project Activities/Mainstream Activities	99,221.00
11/04/2024	Apollo	Project Activities/Mainstream Activities	99,780.00
22/04/2024	CETO Wave Energy Ireland Ltd	Project Activities/Mainstream Activities	143,743.24
25/04/2024	Mocean Energy Ltd	Project Activities/Mainstream Activities	57,757.21
10/05/2024	HMRC WES	Payroll	25,012.27
21/05/2024	HM Revenue & Customs	VAT Payment	145,015.69
07/06/2024	Mocean Energy Ltd	Project Activities/Mainstream Activities	76,812.39
20/06/2024	Idom Consulting, Engineering, Archit	Project Activities/Mainstream Activities	253,192.98
15/08/2024	Apollo	Project Activities/Mainstream Activities	25,032.00
03/09/2024	CETO Wave Energy Ireland Ltd	Project Activities/Mainstream Activities	212,490.48
12/09/2024	HMRC WES	Payroll	25,050.32
24/10/2024	TTI Marine Renewables Ltd	Grant	50,000.00
11/11/2024	HMRC WES	Payroll	25,187.04
13/11/2024	Idom Consulting, Engineering, Archit	Project Activities/Mainstream Activities	219,069.14
04/12/2024	HM Revenue & Customs	VAT Payment	44,138.20
12/12/2024	HMRC WES	Payroll	25,302.04
13/12/2024	4c Engineering	Grant	100,000.00
13/12/2024	Mocean Energy Ltd	Grant	29,472.93
18/12/2024	CETO Wave Energy Ireland Ltd	Project Activities/Mainstream Activities	172,155.94
18/12/2024	Mocean Energy Ltd	Project Activities/Mainstream Activities	38,074.69
09/01/2025	Edinburgh Innovations Ltd	Project Activities/Mainstream Activities	34,651.62
10/01/2025	Idom Consulting, Engineering, Archit	Project Activities/Mainstream Activities	328,603.71
30/01/2025	Highlands & Islands Enterprise	Project Activities/Mainstream Activities	264,000.00
11/03/2025	Edinburgh Innovations Ltd	Project Activities/Mainstream Activities	28,800.00
27/03/2025	Blackfish Engineering Design Ltd	Grant	39,459.59
27/03/2025	Mocean Energy Ltd	Grant	95,440.00
27/03/2025	TTI Marine Renewables Ltd	Grant	125,000.00
27/03/2025	Swansea University	Project Activities/Mainstream Activities	59,040.00
31/03/2025	Mocean Energy Ltd	Grant	157,475.02

Payments with a value in excess of £25,000 – Cairngorm Mountain (Scotland) Ltd			
Payment Date	Company Name	Description	Value of Payment
04/04/2024	SSE Swalec	Invoices Payment	41,899.14
12/04/2024	Close - Marshcomm	Insurance	37,815.11
18/04/2024	Close - Marshcomm	Invoices Payment	40,452.81
19/04/2024	HMRC	Tax and NI	33,927.93
30/04/2024	Marsh Commercial	Invoices Payment	25,995.07
14/05/2024	Close - Marshcomm	Insurance	37,815.11
21/05/2024	Close - Marshcomm	TAX and NI Apr	35,459.31
14/06/2024	SSE Swalec	Invoices Payment	33,659.00
19/06/2024	HMRC	Tax and NI May	37,007.45
19/06/2024	Mountaincart GmbH	Invoices Payment	39,290.06
19/07/2024	HMRC	Tax and NI Jun	31,721.44
31/07/2024	Graham and Sibbald	Invoices Payment	25,416.71
21/08/2024	HMRC	Tax and NI July	32,841.11

Payment Date	Company Name	Description	Value of Payment
30/08/2024	Kassbohrer	Unimog Lease	42,988.57
20/09/2024	HMRC	Tax and NI Aug	36,092.26
01/10/2024	MacDonald & Macintyre Joiner Contractors	Invoices Payment	43,113.73
22/10/2024	HMRC	Tax and NI October	32,169.72
22/11/2024	HMRC	Tax and NI October	38,530.02
29/11/2024	SSE Swalec	Invoices Payment	26,197.17
09/12/2024	KRS Rail and Civils Ltd	Invoices Payment	27,977.40
20/12/2024	HMRC	Tax and NI Nov	29,036.27
27/12/2024	Marsh Commercial	Invoices Payment	182,485.51
27/12/2024	SSE Swalec	Invoices Payment	28,759.25
31/12/2024	KRS Rail and Civils Ltd	Invoices Payment	37,186.07
21/01/2025	Crown Oil Ltd	Invoices Payment	25,440.13
21/01/2025	HMRC	Tax and NI Dec	32,306.47
24/01/2025	SSE Swalec	Invoices Payment	38,483.14
31/01/2025	Crown Oil Ltd	Invoices Payment	26,518.57
31/01/2025	Kassbohrer	Unimog Lease	42,792.39
14/02/2025	Crown Oil Ltd	Invoices Payment	25,910.38
19/02/2025	HMRC	Tax and NI Jan	43,731.22
24/02/2025	SSE Swalec	Invoices Payment	42,970.66
28/02/2025	Graham and Sibbald	Invoices Payment	37,578.53
12/03/2025	Crown Oil Ltd	Invoices Payment	27,662.56
20/03/2025	HMRC	Tax and NI Feb	36,034.97
24/03/2025	SSE Swalec	Invoices Payment	39,627.25

Payments with a value in excess of £25,000 - Orkney Research and Innovation Campus LLP			
Payment Date	Company Name	Description	Value of Payment
05/04/2024	Highlands and Islands Enterprise	Building & Construction Services	27,393.55
16/04/2024	Highlands and Islands Enterprise	Building & Construction Services	1,895,392.34
18/07/2024	Highlands and Islands Enterprise	Building & Construction Services	75,010.90
04/12/2024	Marsh Limited	Insurance	41,209.28

Payments with a value in excess of £25,000 – HIE Orkney			
Payment Date	Company Name	Description	Value of Payment
20/03/2025	Orkney Islands Council	Purchase of membership of ORIC	867,375.00